

# Modern Slavery and Human Trafficking Statement 2024

## Introduction

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Sentinel Marine is steadfast in its commitment to preventing modern slavery and human trafficking within both its own activities and supply chain. We mandate suppliers to uphold ethical business practices, particularly in combating modern slavery and human trafficking. Our unwavering dedication to integrity, social responsibility, and ethical business practices propels us to confront the issue of modern slavery head-on. In this statement, we affirm our stance against all forms of modern slavery, outline our ongoing efforts to prevent it, and share our commitments for the future. We strive to uphold the dignity and rights of all individuals involved in our operations.

This statement has been approved by the Sentinel Marine Board of Directors.

## Implementing our Commitment

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### Policy

Sentinel Marine acknowledges the severe threat posed by modern slavery and human trafficking, leading to the implementation of our Modern Slavery Policy in our Integrated Management System. This policy serves as a transparent framework, articulating our zero-tolerance stance against these reprehensible practices. We are dedicated to upholding fundamental human rights, ensuring ethical conduct throughout our operations and supply chain, and actively combating modern slavery in all its forms. We firmly believe in every individual's right to live and work free from coercion, exploitation, or abuse, and our Modern Slavery Policy reinforces this core principle.

### Supply Chain and Due Diligence

Sentinel Marine is committed to upholding ethical standards across its supply chain. To this end, we have introduced a Supplier Questionnaire, mandating suppliers to demonstrate their commitment to combating modern slavery practices. This questionnaire serves as a vital tool in evaluating suppliers' adherence to our ethical standards. Additionally, we conduct supplier audits to further ensure compliance and ethical conduct throughout our supply chain. Furthermore, we have implemented a Modern Slavery Risk Assessment tailored for our top value suppliers. This assessment enables us to identify, mitigate, and monitor any potential risks of modern slavery within our supply chain. By prioritising these efforts, we reaffirm our commitment to eradicating modern slavery and promoting ethical business practices throughout our operations.

## Employee Training and Awareness

At Sentinel Marine, we prioritize equipping our employees with the knowledge and tools necessary to identify and combat modern slavery within our business operations. To achieve this, we conduct online training sessions with key personnel sourced externally, focusing specifically on modern slavery awareness and recognition. These sessions are designed to provide our employees with understanding and practical insights into the signs, risks, and impacts of modern slavery.

By collaborating with external experts, we ensure that our training programs remain up-to-date and aligned with industry best practices. Through this approach, we empower our employees to recognise and address instances of modern slavery, fostering a culture of vigilance, responsibility, and ethical conduct across our company.

## Governance and Assurance

At Sentinel Marine, we prioritise governance and assurance in our commitment to combat modern slavery. To uphold this dedication, we conduct regular reviews of the Modern Slavery Index against our Modern Slavery Supplier Risk Assessment. This ensures that our supply chain remains vigilant and responsive to the evolving risks of modern slavery. Additionally, we rigorously adhere to the provisions outlined in the Modern Slavery Act 2015 and follow UK government guidance, underscoring our commitment to ethical practices and accountability in the fight against modern slavery.

**Name:** Rory Deans

**Signed:** *Rory Deans*

**Title:** Chief Executive

**Date:** 01/05/2024

